

Contribution Regulations

Version 7 December 2013

Membership fee

Art. 1 Composition

The membership fee consists of:

- a. the contribution to the central fund
- b. the contribution to the section's fund

Contribution categories

Art. 2 Contribution classes

| ¹ Annual income (gross) | Annual contribution | Section surcharge (yearly) ¹ |
|--|---------------------|---|
| Level 1 Up to 9,999 | 138.80 | 24.-- |
| Level 2 10,000 – 19,999 | 184.80 | 24.-- |
| Level 3 20,000 – 29,999 | 270.-- | 24.-- |
| Level 4 30,000 – 39,999 | 332.40 | 24.-- |
| Level 5 40,000 – 49,999 | 396.-- | 48.-- |
| Level 6 50,000 – 59,999 | 418.80 | 48.-- |
| Level 7 60,000 – 69,999 | 442.80 | 48.-- |
| Level 8 70,000 – 79,999 | 465.60 | 48.-- |
| Level 9 80,000 – 89,999 | 489.60 | 72.-- |
| Level 10 90,000 – 99,999 | 510.-- | 72.-- |
| Level 11 from 100,000 | 550.80 | 72.-- |
| ² Trainees/full-time students Fr. 120.-- (no section surcharge) | | |
| ³ Pensioners | 156.-- | 24.-- |
| ⁴ Solidarity members | 259.20 | 36.-- |
| ⁵ Dual members* | 330.-- | 36.-- |

⁶ The annual fee is charged in 12 monthly instalments.

Art. 3 Special member categories

¹ Solidarity members are those members who are active outside the organisational area of syndicom or who have left the organisational area but wish to remain in a closer relationship with syndicom.

² Dual members are those members who do not only work in the organisational area of syndicom and are therefore members of another SGB union. Members who claim dual membership must prove their membership in another single SGB union.

*If the income is less than CHF 50,000 the regular membership fee can be reduced by a maximum of 2 levels.

³ If more than one person in a household works within the organisational area of syndicom and is a member of syndicom, the membership fee of the person with the lowest income is reduced by a maximum of 3 income categories.

¹ The composition and distribution of the section surcharges is governed by the regulations for the section surcharges and the section compensation fund.

Art. 4 Adjusting to the inflation

- ¹ If inflation since the last adjustment of membership fees exceeds 2%, the Assembly of Delegates shall decide on the compensation.
- ² The September consumer price index is used as a reference for calculation.

Definition of income

Art.5 Definition of earned income per year

- ¹ For the calculation of earned income, the gross annual wage, including the 13th month's wage, is decisive.
- ² For freelancers, the expected gross professional income minus 25% for professional expenses is decisive.
- ³ For unemployed persons and recipients of health or accident benefits, the replacement income (net, i.e. after deduction of social insurance contributions excluding health insurance) is decisive.
- ⁴ Child and education allowances are not included in earned income.

Art. 6 Classification

- ¹ The classification is based on the information on the declaration of accession. If no information is provided, the classification is made by the central body responsible for collecting contributions, on the basis of experience.
- ² syndicom may conduct surveys in an appropriate form to update the data.

Art.7 Incorrect information

- ¹ The self-declaration of professional income is based on trust and honesty.
- ² However, syndicom reserves the right to demand additional contributions in the event of an obviously false declaration.

Solidarity and full cost contributions

Art.8 Solidarity and enforcement costs contributions

Solidarity contributions or enforcement cost contributions from the collective labour agreements are regularly reimbursed to members.

Change of membership category

Art. 9 Change of membership category

- ¹ For members with wage deduction, the change to the pensioner contribution category takes place automatically when they reach the statutory AHV retirement age or in the event of early retirement upon application.
- ² The change from "apprentices/full-time students" to a contribution category based on earned income is made on the basis of the classification form for apprentices or after graduation to be filled out by the teacher.
- ³ By paying the first fee of the corresponding category, the member implicitly accepts the conversion.

Art. 10 Change of contribution category

- ¹ Art. 11 in professional income with an effect on contributions gives entitlement to a change in contribution category at any time – on the 1st of each month. This also applies to unemployed persons and those receiving daily health or accident benefits as well as disability (IV) pensions.
- ² Members can change to the pensioner contribution category without deduction of salary upon notification by the member.
- ³ The justified application is processed and assessed by the central office responsible for collecting contributions.
- ⁴ Any increase in professional or replacement income affecting contributions must be reported punctually to the central office responsible for collecting contributions.

Final provisions**Art. 11 Data protection**

The data will be treated confidentially. They only serve to determine the contribution category. Evaluations required for trade union work are only carried out with anonymised data.

Art. 12 Implementation

The present Regulations were adopted by the Congress of 6-7 December 2013. It became effective as of 1 January 2015 and replaces all previous regulations on contributions.